Proposal

for
Campus placement of B.Tech Students

Submitted to Placement Cell

MITS JADAN, PALI

By

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We are writing to express our interest in participating the campus recruitment drive at your college for the final year B.Tech students of Computer Science strem. This proposal document outlines about our company, our job requirements, selection criteria and placement process.

A brief about our company:

arroWebs, founded in 1995, is a privately held IT organization with a presence located in Texas and California in the US, Dubai in UAE and Udaipur, Rajasthan in India. We have been providing a full spectrum of Information Technology services which include Web applications development, Mobile apps, Portals, E-Commerce development, Strategy Consulting, SEO, and Design Solutions to clients across the globe – India, USA, UK, UAE, Australia, New Zealand, Spain, Germany, Ireland, etc.

Till date, we have successfully partnered with more than 350 companies in diverse domains such as healthcare, online portals, e-commerce, internet marketing, e-learning, training, real estate, event management, telecom, not-for-profit organisations, hospitality and fleet management to name a few. Please visit our website for more details www.arrowebs.com

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Job details

We are looking to hire talented students as trainees in the following areas. Selected candidates will get an opportunity to work on innovative, cutting-edge technologies with our large customer accounts. They'll be a member of a highly-focused team that values continuous improvement, code quality, good security, and software craftsmanship.

- PHP development
- Front End development
- Mobile development
- SEO and online marketing
- Content writing

Job title : Trainee (development/UI/SEO)
Salary Package: INR 2.0 to 2.5 Lacs Annual cost to company. It will vary based on students capabilities and skill level.
2 years mandatory service agreement from students who will be offered the job
Location: Udaipur
Orientation and training: Selected candidates will undergo 3 months training program before deployment at live projects. Stipend (Rs. 8000) will be paid during the training.

Eligibility

The campus recruitment drive is open for final year B.Tech students of Computer Science and IT. If interested, passed-out students of these streams, with or without prior work experience can also participate in the campus drive.

Selection criteria

As an initial scrutiny process, arroWebs only allows candidates fulfilling the below academic criteria to appear for the written test.

Academic Criteria:

- Above 50 percent marks in Class X and XII
- 60 percent or more in B.Tech (avg in all Semesters)
- No backlogs are allowed

The selection process will consists of following three rounds. First, arroWebs will conduct a written test (paper-pen test) to assess aptitude, written communication, language and technical skills of the students. Only those candidates who score 60% and more in the written exam will qualify for the next round.

1. Tech and Non-tech Written Exam (paper-pen pattern)
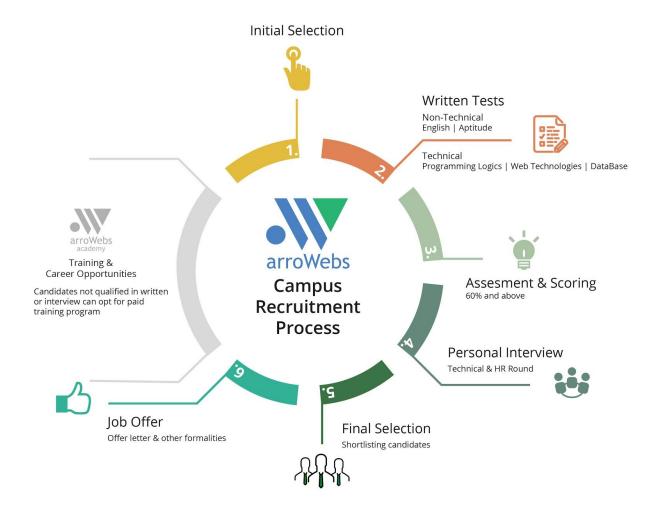2. Technical Interview
3. HR Interview

Written Exam pattern:

Non Technical round consists of;
- Written communication - Email writing/Essay writing
- English grammar
- Quantitative ability
- Reasoning

Technical round involves questions related to;
- Programing logics
- Web and Database technologies - HTML, CSS, JavaScript, PHP, SQL etc.
- Data Structure and Algorithm

Test papers will contain MCQs and descriptive type questions. There is **no negative marking** in the paper.

Campus Recruitment Process

1. **Initial Selection**

2. **Written Tests**
   Non-Technical
   English | Aptitude

   Technical
   Programming Logics | Web Technologies | DataBase

3. **Assesment & Scoring**
   60% and above

4. **Personal Interview**
   Technical & HR Round

5. **Final Selection**
   Shortlisting candidates

6. **Job Offer**
   Offer letter & other formalities

Training & Career Opportunities

Candidates not qualified in written or interview can opt for paid training program

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Post Recruitment training at arroWebs

arroWebs has designed an unique training program for the selected college freshers. Candidates will get an opportunity to learn in the corporate environment. It is an in-house full day training schedule. This short term training program act as springboard for web technology professionals. Candidates gain exposure to the real time problem solving and solution development activities.

Program Highlights

- Fast paced and rigorous programs
- Covers various aspects of web technologies
- Training from industry experts
- Assessment of skills and interest area

After completion of training, our professional team will identify candidate's interest area and assess his/her capabilities, based on the individual's performance and interest we will assign them a role and deploy on live projects.